

A LETTER FROM LEADERSHIP

To Our United Way Community,

As we mark 100 years of impact, one truth remains clear: United Way of the Greater Capital Region is the bedrock of this community. For a century, we have stood alongside our neighbors in times of crisis, mobilizing collective action to lift up the Capital Region. We are committed to carrying that legacy forward.

As we embark on our next 100 years of service, we stand at a pivotal moment of transformation. Needs have evolved, and uncertainty continues within the public sector. The mission of United Way is more crucial than ever. Too many families still struggle to afford life's basic necessities. Together, we have eased some of these burdens. Every day, we witness how your support changes lives, from children entering school ready to learn to families gaining stability, and neighbors accessing food, healthcare, and opportunity. These are not just numbers; they are lives transformed – because of you.

This year, we celebrated milestones that reflect the power of partnership. By bringing people and organizations together, we have addressed urgent needs while building long-term solutions. Together, we can ensure that **United is the Way** we all thrive—today, tomorrow, and for the next 100 years.



Peter Gannon
President & CEO,
United Way of the Greater Capital Region

Dear Friends.

As I conclude my service as Chair of the Board for United Way of the Greater Capital Region, I want to share my deep appreciation for the impact we've made together this year.

2024–2025 has been a year of resilience, innovation, and community. Thanks to our partners, donors, volunteers, and staff, United Way has met urgent needs while advancing long-term solutions – expanding access to education, strengthening family stability, and improving health resources.

I am proud of how our region embraces collaboration. United Way builds coalitions, invests in proven data driven programs, and listens to those with lived experience to guide strategies. Serving as Board Chair has been an honor, and while my role is changing, my commitment to United Way's mission remains strong. I have every confidence in our leadership, Board, and community to carry this vital work forward into the next 100 years.

On behalf of the Board of Directors, thank you for your trust and support. Together, we will continue building a stronger, more equitable future for all.



Brian Sano Chair of the Board (2024–2025) United Way of the Greater Capital Region

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MISSION AND VISION

For 100 years, United Way of the **Greater Capital Region has** mobilized people and resources on the ground to meet basic needs and create lasting change so every individual can thrive.

United is the Way to advance a shared vision for positive change.

UNITED IS THE WAY™

True to our founding spirit, whenever there is a need in our community, United Way is there.

United Way of the Greater Capital Region is a leading nonprofit organization and social impact innovator dedicated to addressing the region's greatest challenges.

Our strategic community guided investments focus on education, financial stability, and equitable healthcare - the essential building blocks of opportunity.

By connecting efforts and fostering collaboration on a hyper-local level all across the Capital Region, we invest in community organizations that meet immediate basic needs while building opportunities with ALICE households.

Through unrestricted funding and strategic support, United Way helps drive equitable, sustainable impact for our communities.







3,000+ volunteers



101 community partners

UNITED IS THE WAY

WE SERVE

Nearly 40% of families – tens of thousands of Capital Region households –work hard but still struggle to afford basics needs. These families fall under the **ALICE** threshold, living above poverty but below financial stability.



Capital Region homes below the ALICE threshold

WHO IS A.L.I.G.E.



ALICE is your friend

ALICE is your coworker

ALICE might be your neighbor

ALICE represents individuals working hard but struggling to pay the bills and afford basic necessities.

THIS IS ALICE

Asset Limited, Income Constrained, Employed.

ALICE data demonstrates poverty is not an individual shortcoming but a structural, systemic challenge. That is why United Way works both to meet immediate needs and to drive long-term solutions to create opportunities.

In this 2024–2025 Annual Report, we share how, together with our partners, donors, and volunteers, we are moving closer to our vision of a thriving Capital Region, for all.

ALICE data shows the growing and glaring gap between what people earn and the true cost of living.

CAPITAL REGION ALICE MONTHLY INCOME GAP

\$5,808 **Combined Income**

\$8,706 **Budgeted Expenses**

Data Source: United For ALICE 2025. Based on a family of 4 Employment: Full time Retail Sales, Personal Care Aide



IN THE GREATER CAPITAL REGION

183,623 households are ALICE

39%

families struggle to afford basic necessities

50%

of children live in households with an income below the ALICE threshold

ALICE estimated survival budget for a family of 4 to make ends meet



BORN THRIVING

Born Thriving focuses on improving health, education and socio-economic outcomes for families through different developmental stages, starting from birth.



JUBILANT BIRTH

Launched November 2024, Jubilant Birth is the Capital Region's first guaranteed basic income program focused on improving maternal health. The program provides 28 moms with \$1,000 in unconditional cash monthly, empowering them to make the choices they know are best for their family. By reducing financial stress and

ACROSS NYS 1 IN 3 CHILDREN FACE **FINANCIAL INSECURITY**

28 Jubilant Birth participants

connecting parents with maternal health supports, we strengthen ALICE households and give babies the best start possible. Improving maternal health is a regional priority. Financial insecurity is a leading cause of stress, making ALICE moms more vulnerable to adverse health outcomes.

MAJOR SUPPORT PROVIDED BY:

The Carl E. Touhey Foundation Highmark Blue Shield of Northeastern New York

Albany County Executive Dan McCoy

This project is being supported, in part, by SLFRP2108 - STATE AND LOCAL FISCAL RECOVERY FUNDS (SLFRF) awarded to the County of Albany by the U.S. Department of the Treasury.

COMMUNITY PARTNERS:

BirthNet CEK RN Consulting March of Dimes **SUNY Albany**



DOLLY PARTON'S IMAGINATION LIBRARY

Fostering early childhood literacy is essential to the success of ALICE households. Built on the joy of reading, **Imagination** literacy-rich Library delivers experiences and opportunities for caregivers to bond with their children during the first 5 years of a child's

BRAIN DEVELOPMENT OCCURS BEFORE AGE 5

90%

life, when 90% of cognitive skills are developed. United Way prioritized outreach in communities with high numbers of ALICE households. Since its launch, the program has had tremendous growth and success.

12K children enrolled

120K

books delivered

THE IMAGINATION LIBRARY'S **LEADIGN FOUNDING DONORS**

Fagan Associates Fenimore Asset Management Price Chopper's Golub Foundation



TO BE BORN THRIVING Every Child is...







SUMMER MEALS COLLABORATIVE

3,390

176K

children served

meals served

sites

United Way's Summer Meals Collaborative is working to make the Greater Capital Region the best place to be a kid. When school is out, food insecurity is at its worst. That's when our 25 - partner strong collaborative ensures every child receives nutritious meals and fun activities that nourish their bodies and their brains.



2,338,136 MEALS HAVE BEEN SERVED IN TOTAL OVER THE COURSE OF 12 SUMMERS.

HOUSING I NUTRITION SUPPORT I CHILDCARE I AFTER SCHOOL MEALS

FAMILY NEIGHBORHOOD RESOURCE CENTERS (FNRCS)

16,852 families served

For over ten years, United Way of the Greater Capital Region has supported the FNRC model, an evidence-based approach to serving children and their caregivers. FNRCs help families with basic needs such as housing, food, childcare, and jobs in order to keep families together.

They serve as community hubs – spaces where families can access the resources they need not just to survive, but to thrive. FNRCs have shown that strengthening protective factors for children can help reduce the likelihood of involvement with the child welfare system, especially in cases where poverty is mistaken for neglect.

Columbia Opportunities **Community Action of Greene County** Mechanicville Area Community Services Center Schenectady Community Action Program Schoharie County Community Action Program Trinity Alliance of the Capital Region **Unity House**



Partner Highlight:

Schenectady's Community Action Program (SCAP) helped 740 families facing eviction last year – keeping 86% stably housed and connected many people to long-term support.

ECONOMIC OPPORTUNITY FOR ALL

Economic Opportunity for All means creating conditions for every individual to meet basic needs for today and build financial stability for tomorrow.

CAPITAL REGION VITA VOLUNTEER INCOME TAX ASSISTANCE

Each tax season, United Way and its partners, in collaboration with the IRS, provide safe, free tax filing services to thousands of Capital Region residents through the Volunteer Income Tax Assistance (VITA) program.

Last year, with the help of over 100 trained volunteers, 6,220 returns were filed through VITA, returning more than \$9 million to the local economy.

\$1,639,500

saved in tax preparation fees

\$992,028

returned in Childcare Tax Credits

\$1,856,535

returned in Earned Income Tax Credits

\$6,039,615

in federal refunds boosting household stability and fueling the local economy

211 TOP NEEDS



Healthcare **Transportation** Housing

9,800

total referrals through 211

7,119

total call received

28K

visits to the 211 website

211

Northeast Region

Powered by United Way **Greater Capital Region**

211 NORTHEAST REGION

211 is a free, nationwide referral service that connects people with essential resources like housing, food, transportation, and health care. In 2024, residents of the Northeast Region made 6,951 calls to 211, which connected them to 930 agencies offering nearly 4,000 programs.







WORKFORCE DEVELOPMENT

United Way invests in community partners to provide educational opportunities for both youth and adults, enhancing academic success and fostering workforce skills for long-term economic stability. These investments also broaden workforce development initiatives that tackle social challenges and create more opportunities for ALICE households. Programs include the Offshore Wind Career Pathway, computer and coding training for adults, and job readiness programs for New Americans.

1,241

participants in development programs

899

students engaged in coding and digital literacy

400

new Americans training for job readiness

students enrolled in Offshore Wind Career Pathway Program

BOCES & The City of Albany Department of Youth and Workforce Services.

DIGITAL EQUITY COALITION

In 2022, United Way of the Greater Capital Region co-founded the coalition alongside CanCode Communities, BOCES, Workforce Development Institute, Albany Public Library, and the Upper Hudson Library System. Since then, the coalition has continued to grow in membership, with the ongoing goal to thrive in today's digital world.

TO HAVE ECONOMIC OPPORTUNITY FOR ALL

Every Person...



is equitably connected to financial services and supports.



earns sufficiently to cover the costs of a dignified quality of life.



has economic security.







WE GIVE

United Way brings together donors, volunteers, and partners to invest in people and communities, ensuring every family has the tools and support system to thrive. Real change happens when people unite around a shared purpose.



6,539 donors



222 corporate partners

TOCQUEVILLE SOCIETY MEMBERS

These philanthropic leaders contribute \$10,000 or more annually. We celebrate their heart and vision to address their communities' most urgent needs through their support of United Way.

WALLACE & JANE* ALTES

JAMES BARNES*

RICHARD DEWEY

FAGAN FAMILY

NEIL JANE WILLIAM ESTELLE GOLUB FAMILY FOUNDATION

NEIL & JANE* GOLUB

KATHY MATTES & ANDREW MARSH

MASSRY FAMILY

MASSRY CHARITABLE FOUNDATION

JOHN NIGRO

CARL E. TOUHEY* FOUNDATION

CHARLES TOUHEY

PERCY WALLER FOUNDATION

ROBERTA & WILLIAM WINSMAN

*IN MEMORY



WE DON'T DO OUR WORK ALONE AND WE CAN'T DO IT WITHOUT YOU!

Thank you to all the families, individuals, local and regional businesses and their employees who contributed critical dollars to fund needed services across the Greater Capital Region.

\$4,412,000

CONTRIBUTIONS AND DONATIONS FROM JULY 1, 2024, TO JUNE 30, 2025

CORPORATE PARTNERS

CHAMPIONS IN GIVING (\$200,000 TO \$499,999)

Hannaford Supermarkets

More than 50 dedicated Employee Campaign Managers lead United Way campaigns in their workplaces, inspiring colleagues to contribute. Their efforts account for nearly 40% of United Way's annual revenue.

LEADERS IN GIVING (\$100,000 TO \$199,999)

Capital District Transportation Authority

Naval Nuclear Laboratory

Northeast Grocery, Inc. I Price Chopper Market 32

PARTNER IN GIVING (\$50,000 TO \$99,999)

New York Independent System Operator

FRIENDS IN GIVING (\$25,000 TO \$49,999)

Arrow Bank Fagan Associates National Grid
Bank of America Fenimore Asset Management, Inc. NBT Bank, N.A.

Bobrick Washroom Equipment, Inc. GE Aerospace Plug

Choose Healthy Life KeyBank Rensselaer Polytechnic Institute

Environment One Corporation

NEIGHBORS IN GIVING (\$1,000 TO \$24,999)

Aflac New York CSARCH MVP Health Care
Air Liquide CSEA PayChex

Albany AGA CSEA Employee Benefit Fund Picotte Companies

Albany Capital Center Delta Air Lines Roemer Wallens Gold & Mineaux LLP

Albany International Corp. Dryden Mutual Insurance Co.

Albany Med Health Systems Electric Boat

Alpin Haus Greater Capital Region Enterprise Holdings Solventum

Solventum

Sunmark Credit Union

Atlas Copco Enterprise Mobility

Bank of Greene County Fidelis Care

Target

Burns & McDonnell GE

Capital Bank, a Division of GE Vernova Chemung Canal Corporation GE Vernova The Bonadio Group

Capital District Physicians' Health Plan

General Dynamics

The Cummins Foundation

Goldman Sachs Ayco

Casella Waste Systems

The Fortnightly Club of Catskill
Hudson Valley Credit Union

Central Hudson Gas & Electric IBM Corporation Troy Savings Bank Charitable Foundation

Citymark Striping LLC ITW - Hobart Service Union College

Community Foundation of the L3Harris Corporation United Health Group Greater Capital Region

Meier Law Firm, PLLC Wells Fargo
ConAgra Food Sales

Momentive Performance Williams Companies Materials, Inc.

Morgan Stanley

LEADERSHIP GIVERS

United Way's leadership donors, contribute \$1,000 to \$9,999, driving lasting change in the Capital Region.

Brian Aceto Judy Akers Alan Alexander* Audrey Alexander Robert Allen **Eric Anderson** Jovce Anderson Kelly Anderson Margaret Andriola Russ Antonacci John Ashcroft Josephine Ashworth Harold Austin Michelle Baker Rick Balboni Frank Ballmann James Barba **David Barron** Carm Basile* Michael Bassett **David Bates** Richard Beer Alexei Bell Melissa Bennett* Wade Bennett Walter Berninger B. Berry Charles Bianco Michael Biehler Richard Bigham Anne Bilynsky William Bishop Vicki Bologna Christopher Brassard **Scott Britton Amy Broz** Mark Buffaline Jonathan Burleigh Candace Burnham Laurie Burns Erica Cabrera Jeffrey Cady Christine Campbell Governor Hugh L. Carey Kathleen Ernst Donor Advised Fund Nancy Carey Cassidy Linda Carmody **Brent Caron David Carr** Meredith Case Ryan Case* Andrea Cass

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Jack Hume Kevin Hunt Patrick lannotti Richard Ikasalo Jeff Janiszewski Lillie Johnson Martin Johnson Shaun Johnson Tedd Johnson James Jordan Robert Juras Andrew Kean John Kearney Manoj Khambete Himi Kim Shiro Gene Kimura Shelley Kislowski John Kolb Frank Koncewicz Mark Kornfein David Krupski Eric LaCoppola* Kathleen Lafrank Kevin Lanahan **David Langless** Rowena Langdon Azahar Laporte Jennifer Lauer Colleen Laven Kristin Legere Daniel Lewis Kathy Leyden* Yachi Lin Katherine Lizzi Louis Lombardi Sewdat Lootawan William Louden Leia Mabee Daniel Machold Srividya Madhusudhan Oscar Oberkircher Kristen Mahan **Ruth Mahoney** Jim Malatras, PhD* James Malcolm Zachary Malison Janine Mangione Allison Manz Aaron Markham Lisa Marrello Richard Mason Jonathan Masters

Paul Masters

Christopher McBride Mary McCarthy Kenneth McGivney Jami McIntyre Joshua McKean Maureen McKeown Kathryn McNamara Louise Anne McNutt Cameron McPherson Thalia Melendez Michele Meier Anne Mellody Matthew Mickle Michele Mialiori Ronald Miller Thomas Miller Ann Millinghaus Justin Minder John Minno Thad Mirer Michael Monaco Robert Mootry Ashley Moreno Elaine Morris Erica Mortimore Kelly Mulvehill Debra Murley Steven Murray **David Musser** Mary-Ann Muth Kelly Keating Myers **Emilie Nelson** Dieu-Hoa Nguyen Thinh Nguyen Matthew Nielsen Gloria Nostramo Kevin Noto Kevin O'Connell Christopher O'Grady Patrick O'Shei Fric Olsen Sarah Osgood Jeffrey Oswald Stephen Owusu-Addo Brett Siebert Jennifer Paperman Annette Parisi Richard Peckham John Persons Nicki Pezzulo Michelle Phillips

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Raymond Stalter Kenneth Stager Julie Stevens Diana Straut Richard Straut Jamie St. Louis Scott Strazik Alicia Suarez* Diane Suhr Sayuri Surisawa **Andrew Sweener** Jamie Szpylman **Deirdre Taylor** Matthew Ter Molen Alfred Testa Frank Thiel Judith Tholl Veronica Thomas Fonda Thompson David Valesky Greg Van Orden Susan Collamer Van Patten Patrick Venable Laurie Vianna James Vielkind-Neun Marylo Vlainich Matt Wade **Edward Walters** Robert Ward Diane Wehner Benjamin Wheeler Richard Whitworth **David Wick** Holly Wiles-Pemburn Alexander Wilke **Gregory Williams** John Williams Robert Williams Andrew Willette* Ronald Wilson **Andrew Wise** Melissa Wolf Han Yik Ingrid Young Acronell Zangetsu Gary Zeigler Joseph Zimmerman Karri Zwirlein







Oscar Castellon

Michael Fiske

Michael Fitzgerald

Thomas Fiesinger

lan Hughes

Connie Hume



UNITED IS THE WAY

WE ADVOCATE

Guided by the ALICE research, United Way collaborates with coalitions throughout the Capital Region to advance policies that reduce barriers for low-income families. The Advocacy Agenda focuses on addressing the systems that create barriers for historically marginalized families.

GRANT EQUITY STATS

JULY 1, 2024-JUNE 30, 2025

36%

of grants went to organizations that were BIPOC led

(Black, Indigenous, and People of Color)

51%

of grants went to organizations with budgets under \$1 Million

64%

of grants went to organizations that were women led



COMMUNITY IMPACT PARTNERS 2024-25

MULTI-YEAR INVESTMENTS

BEDROCK PARTNERS

Albany Damien Center

The Baby Institute

CAPTAIN Community Human Services

CEK RN Consulting

Chasing Health

Columbia County Recovery Kitchen

Frank Chapman Memorial Institute

In Our Own Voices

Kite's Nest

Mission Accomplished Transition Services

Mom Starts Here

New York Folklore

Radix Ecological Sustainability Center

Refugee & Immigrant Support Services of

Emmaus (RISSE)

Rotterdam Community Center

Soul Fire Farm

South End Children's Cafe

Tech Valley Center of Gravity

United Tenants of Albany

Upper Hudson Planned Parenthood

Wizard's Wardrobe

Young Futures

Youth FX

HAMMERSTONE PARTNERS

CanCode Communities

Connect Center

C.R.E.A.T.E. Community Studios

Jewish Family Services NENY

Schoharie River Center

SEAT Center

FAMILY NEIGHBORHOOD RESOURCE CENTERS

Columbia Opportunities

Community Action of Greene County

Mechanicville Area Community Services

Center (MACSC)

Schenectady Community Action Program

Schoharie Co. Community Action Program

Trinity Alliance

Unity House

CAPITAL REGION VITA

211 Northeast Region

Albany Community Action Partnership

Albany Public Library

Ballston Area Community Center

CAPTAIN Community Services

Catholic Central School

Catholic Charities of the Diocese of Albany In Our Own Voices

Columbia Opportunities

Commission on Economic Opportunity

Community Action of Greene County

Fulmont Community Action Agency

Hoosick Falls VITA

Hudson Valley Community College

Lifeworks Community Action

MACSC

Schoharie Office of Aging

SUNY Albany

Trinity Alliance

Union College

SUMMER MEALS

211 Northeast Region

Albany Center Gallery

Albany Housing Authority

Boys & Girls Club of the Capital Area

CAPTAIN Community Human Services

Children's Museum at Saratoga

Choose Healthy Life

CREATE Community Studios

Connect Center

Grassroots Givers

Hunger Solutions New York

New York State Education Department

No Kid Hungry

RISSE

Regional Food Bank of NENY

Rensselaer County Dept. for Youth

Russell Sage College

Saratoga Springs Public Library

Saratoga Springs School District

Schenectady City School District

SEAT Center

Sycamore Collaborative

Siena University

The RED Bookshelf

CHANGEMAKERS

BirthNet

Black Nurses Coalition, Inc.

Capital District Latinos

Chasing Health Inc.

Connect Center

Kite's Nest

Mission Accomplished Transition Services

Saratoga Community Health Center

Soul Fire Farm

Sycamore Collaborative

The Blake Annex

The RED Bookshelf

The Wizard's Wardrobe

Young Futures

JUBILANT BIRTH

Birthnet

CEK RN Consulting

March of Dimes

SUNY Albany

LUMINOSITY

CAPTAIN Community Human Services

Community of Excellence

Creative Good Saratoga County

DIGITAL EQUITY COALITION

Albany Public Library

CanCode Communities

Connect Center

BOCES

Upper Hudson Library System

Workforce Development Institute

ADVOCACY WINS

We advanced key policies in 2025 to reduce child poverty, expand nutrition security, improve maternal health, and strengthen early literacy.



MATERNAL HEALTH:

Launch of Baby Bucks which gives \$1,800 cash for new parents enrolled in public assistance.



REDUCING CHILD POVERTY:

Expanded Empire State Child Tax Credit to include kids under 4. Eliminated income phase-in blocking families in poverty.



EARLY LITERACY:

\$1M secured for Dolly Parton's Imagination Library state-wide, which sends free books to children from birth to five years old.



NUTRITION SECURITY:

Statewide passage of universal free school meals.



SYSTEMS CHANGE

United Way is driving systems change-tackling the root causes of social and economic challenges rather than the symptoms. We do this by listening to communities, engaging partners, and supporting strong organizations with multi-year, unrestricted funding and hands-on collaboration that helps them transform the systems shaping our region.

LUMINOSITY

Our Luminosity Collaborative embodies this Systems Change approach. Through this fellowship and grant program, local organizations identify and address systemic barriers to social change.

CREATIVE GOOD FREE FOOD FRIDGE

Reimagines food not as a commodity but as a public good-centering nourishment as the foundation for stronger, healthier communities. As of 2024:

- 14 community fridges (up from 8 in 2022)
- 200.000 lbs of food distributed
- 140 community fridge curators
- 4+ partnerships with farms, ensuring fresh, local produce

TRANSPORTATION AS HEALTH EQUITY SARATOGA COUNTY COMMUNITIES OF EXCELLENCE WITH CAPTAIN COMMUNITY HUMAN SERVICES

Addressing the transportation barrier to health access. As of 2024:

- Community Coach Roles New positions addressing social care needs, bridging internal and external transportation logistic gaps
- Transit Desert Analysis Identified underserved areas; Mapped 200 origins and 115 destinations in Saratoga County.
- Transportation Pilots Launched Rideshare shuttle, micromobility trial, and transit fare equalization.









518 DAY

On May 16, 2025, United Way's 518 Day, presented by MVP Health Care, brought together volunteers, corporate sponsors, and nonprofit partners for the Capital Region's largest single day of community service-strengthening local organizations and the communities they serve.

600 volunteers

+ projects across the **Capital Region**

LAZAROU OPEN

The 20th Annual Lazarou Open celebrates the philanthropic spirit of brothers Costa and Dolly Lazarou, supporting United Way and Montgomery County youth through scholarships and enrichment programs.







Women United Members



WOMEN UNI

Women United is a network of passionate, philanthropic women empowered by United Way to create meaningful community impact by investing in, advocating for, and developing programs that advance equity and opportunity for women and children.

WOMEN UNITED PREMIER **PARTNER: BIRTHNET**

At the December 2024 Power Pitch event, BirthNet received United Way's \$10,000 grant and was named the 2024 Women United Premier Partner for its Roots of Support: The Esther Patterson Doula Initiative. The program advances equitable birth experiences- especially for Black and teen mothers by supporting Black doulas serving teen clients.

THE BLAKE ANNEX

The Blake Annex, powered by United Way of the Greater Capital Region, is a catalyst for nonprofits housed in a state-of-the-art 25,000-square-foot coworking community space located in downtown Albany. This space acts as an incubator for innovation, enabling nonprofit leaders, staff, and service providers to unite and accomplish greater goals through collaboration-fostered both organically and purposefully by our Community Management Team.



More than just a workspace, The Blake Annex is a launchpad for bold ideas. It provides nonprofit teams with the essential space, support, and community required to concentrate on their missions and enhance their impact. The thoughtfully designed private office suites and welcoming communal areas are intended to inspire creativity and foster an environment where nonprofits can thrive.

13,500

visits

active members

THE BLAKE ANNEX COMMUN































community, the united way.

MEMBERSHIP PERKS

Secured Building with Front

Safe, Secure, and Fast Internet

Podcast Studio with Production

Universal Access to Ride CDTA

Access to Kenmore Amenities

Snacks, Beverages, and Fresh,

Mail and Package Handling

Nursing Parents' Room

Flexible Open Coworking

Walking Distance to **Downtown Attractions**

Local Coffee

Equipment

Spaces

AMENITIES &

Desk Reception

Unmetered Access to Meeting/Conference Rooms

NEW Training Facility































As we embark on our next century of service, we are deeply grateful for all of our friends in the community who make our work possible.

Your generosity and commitment to lasting change embody the giving spirit of the Greater Capital Region.

UNITED WAY BOARD OF DIRECTORS

Brian Sano Chair National Grid

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John Kearney Board Chair Émeritus Community Volunteer Eric LaCoppola Treasurer **Environment One Corporation**

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Rich Dewey Governance Committee Chair NYISO

Selica Y. Grant, Esq Secretary NYS Thruway Authority

Rev. Michael-Aaron Poindexter Community Impact Committee Chair Regional Food Bank & Macedonia Baptist Church

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Ethan Chevrette Deloitte

Marcia Cognetta Goldman Sachs Ayco Personal Financial Management

Charles Day Albany Medical Center

Veronica Hanley Bank of America

Ana Killings Community Volunteer Brandi Landy MVP Health Care

Kathy Leyden CDPHP

Jim Malatras, PhD The Fedcap Group

Mike Mastropietro IBEW Local 236

Samuel Trimboli Northeast Grocery, Inc.

Andrew Willette Hannaford Supermarkets

Melissa Wolf Naval Nuclear Laboratory

UNITED WAY TEAM

Peter Gannon President & CEO

David Barron Chief Financial Officer

Allison Clark Director of Strategic Initiatives & Operations

Gerri Goggin Data Processor

Trishna Doroski Director of Strategic Communications & Community Engagement

Kathi Goodyear Finance Manager

Vanessa Granato **Development Coordinator** Morgan Heyward Team Member, The Blake Annex

William Hodge Corporate Relationships Manager

Yolanda Kirby Associate Director of Health Initiatives & Community Engagement

Andrew Kochian VITA Program Coordinator

Heather-Liz Meglino Assistant Director of Corporate **Partnerships**

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Faith Pangburn Workforce Development Specialist

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Antonia Santiago Director of Data & Strategic Operations

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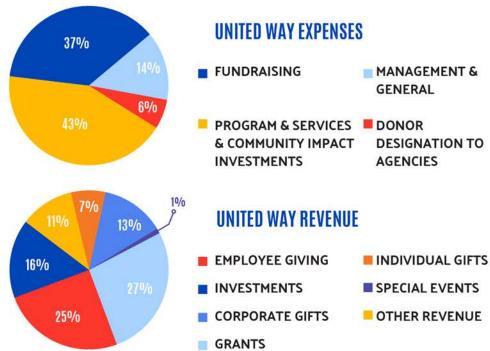
FINANCIAL STATEMENTS

UNITED WAY OF THE GREATER CAPITAL REGION

	Unaudited	Audited
Assets	6/30/2025	6/30/2024
Cash & Cash Equivalents	139,200	358,860
Investments	7,852,220	7,427,123
Pledges Receivables	820,374	1,011,659
Other Receivables	1,205,369	643,197
Prepaid Expenses	**************************************	
Property & Equipment Net	1,059,450	549,702
Beneficial Interest in Perpetual Trust	646,006	616,006
Total Assets	11,729,142	10,606,547
Liabilities		
Accounts Payable & Accrued Expenses	293,893	340,791
Grants Payable	293,093	225,000
Designations Payable	302,697	158,265
Notes Payable	395,000	130,20
Total Liabilities	991,590	724,056
Net Assets		
Net Asset without Donor Restrictions - Undesignated		
Net Asset without Donor Restrictions - Board	2,844,942	2,346,975
Designated	7,203,366	6,788,982
Net Assets With Donor Restrictions	689,244	746,534
Total Net Assets	10,737,552	9,882,491
	1.77	

Total Liabilities & Net Assets

\$11,729,142 \$10,606,547



SEFA

For more than 25 years, United Way has helped New York State employees direct contributions to causes they care most about through the State **Employees Federated** Appeal (SEFA).

\$511,391

raised through SEFA in 2024

participating agencies

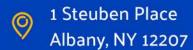
LABOR UNIONS

Since the 1940s, United Way and organized labor have partnered to advance job creation, education, and healthy communities. Union members generously support annual campaigns, volunteer on 518 Day, participate in events like the Labor Parade and National Letter Carrier's Food Drive, and can benefit from the **Emergency Labor** Assistance Program (ELAP).





PHYSICAL ADDRESS



MAILING ADDRESS

P.O.BOX 1988 Albany, NY 12207

CONNECT











www.unitedwaygcr.org



518.456.2200